

Cordy Aboriginal Relations Policy

Introduction

Cordy respects the history, uniqueness and diversity of Aboriginal peoples. We have adopted an Aboriginal Relations Policy to reflect the legal, social and economic realities of Aboriginal peoples.

Purpose

Positive relations with Aboriginal peoples based on mutual respect and trust are required for Cordy to achieve its strategic business objectives and help Aboriginal peoples realize their aspirations. All Cordy employees have a responsibility to help build and maintain relationships with the Aboriginal communities in which they operate. Accordingly, Cordy will:

- Respect the legal and constitutional rights of Aboriginal peoples.
- Conduct business in a manner that respects and honours traditional Aboriginal values and individual differences.
- Respect indigenous peoples' traditional ways, the land and the environment.
- Proactively promote opportunities for Aboriginal people which establish sustainable self-sufficiency through employment and business development opportunities.
- Develop ongoing strategic alliances to enhance the opportunities for both Cordy and Aboriginal peoples.
- Invite Aboriginal businesses and contractors to participate in Cordy initiatives.
- Be honest, fair and trustworthy.
- Follow through on its commitments.

* Aboriginal includes First Nations, Metis, Inuit and non-status.